

ASSOCIATE PROGRAM  
OFFICE OF THE ATTORNEY GENERAL

The Office of the Attorney General is the largest law firm in the State of Maryland, with varied, complex legal work and a distinguished history of successful advocacy. Our attorneys act as legal advisors and litigators for the agencies, boards, commissions, officials, and institutions of Maryland State Government. Our work ranges from advising the Maryland Legislature on the constitutionality of proposed legislation to representing State agencies and officials in State and federal courts including the Maryland Court of Appeals (Maryland's highest court), the United States Court of Appeals for the Fourth Circuit, and the United States Supreme Court. From protecting the Chesapeake Bay against polluters to keeping Maryland families safe from violence and unscrupulous business practices, our office is committed to serving the citizens of Maryland.

The Attorney General has developed an Associate Program for recent law school graduates and young lawyers who are interested in public service in Maryland. This Program may be of particular interest to recent law school graduates who wish to experience state government intensively, for up to a year on a volunteer basis, without a longer-term commitment. The Associate Program offers recent graduates and young lawyers an opportunity to begin their careers by volunteering in our office, learning about state government and the work of the Office of the Attorney General. Participants in the Associate Program are unpaid.

### ***Qualifications***

The Attorney General's Associate Program is open to candidates who are no more than two years out of law school, including, but not limited to those whose start date for other employment has been delayed. Applicants should have strong research and writing skills. Associates are expected to commit to volunteering forty hours per week, for a period of not less than ten months. Applicants who are unable to commit to the ten-month time period will be considered for the Attorney General's Law Clerk Program. Members of both the Attorney General Associate and Law Clerk Programs serve as unpaid volunteers, but are not prohibited from receiving stipends from third parties such as law firms.

### ***How to Apply***

Applications are considered for start dates in September and in January. To be considered for a September start date, deadline for applications is July 15. To be considered for a January start date, deadline for applications is November 15.

Associate Program applicants should submit a cover letter indicating interest in a particular area of law, resume, writing sample, and references to Desi Panageotou, Law Clerk Coordinator, Maryland Office of the Attorney General, 200 St. Paul Place, 20<sup>th</sup> Floor, Baltimore, Maryland, 21202.

### ***Contact Us***

Applicants may direct questions about applying to the Associate Program to Desi Panageotou, Law Clerk Coordinator, at [dpanageotou@oag.state.md.us](mailto:dpanageotou@oag.state.md.us) or (410) 576-6352.